



CENTRAL UNIVERSITY OF KERALA

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No.CUK/EST/RECRT/TEACH/2015

Dated, 14th June, 2019

ADVERTISEMENT FOR TEACHING POSITIONS (CUK/T/1/2019)

Applications in the prescribed format from eligible candidates are invited for filling up the following teaching posts:-

Sl No	Department	UR	SC	ST	EWS	Total
Professor						
1	Genomic Science	01	--	--	--	01
2	Computer Science	--	01	--	--	01
3	Mathematics	01	--	--	--	01
4	Economics	01	--	--	--	01
5	Social Work	--	01	--	--	01
6	English & Comparative Literature	01	--	--	--	01
7	Linguistics	--	--	01	--	01
8	Public Health and Community Medicine	01	--	--	--	01
9	Public Administration & Policy Studies	--	01	--	--	01
10	Geology	01	--	--	--	01
11	Education	01	--	--	--	01
12	Management Studies	01	--	--	--	01
13	Commerce & International Business	01	--	--	--	01
14	Tourism Studies	01	--	--	--	01
15	Kannada	01	--	--	--	01
	Total	11	03	01	--	15
<i>* 01 post of Professor reserved for PWD under category 'C'</i>						
Associate Professor						
Sl No	Department	UR	SC	ST	EWS	Total
1	Animal Science	--	01	--	--	01
2	Plant Science	01	--	--	--	01
3	Chemistry	01	--	--	--	01
4	Environmental Science	02	--	--	--	02
5	Computer Science	--	--	01	--	01
6	Social Work	01	--	--	--	01
7	Hindi	01	--	--	--	01
8	Malayalam	--	01	--	--	01
9	Linguistics	--	01	01	--	02
10	Law	02	--	--	--	02
11	Public Health & Community Medicine	02	--	--	--	02
12	Public Administration & Policy Studies	--	--	01	--	01
13	Geology	01	01	--	--	02
14	Yoga	01	--	--	--	01
15	International Relations (UG)	02	--	--	--	02
16	Management Studies	01	01	--	--	02
17	Commerce & International Business	02	--	--	--	02
18	Tourism Studies	02	--	--	--	02
19	Kannada	02	--	--	--	02
	Total	21	05	03		29
<i>02 posts reserved for PWD (01 each for category A and category B)</i>						

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Assistant Professor		UR	SC	ST	OBC	EWS	Total
1	Biochemistry & Molecular Biology	--	--	--	01	--	01
2	Physics	01	--	--	--	--	01
3	Computer Science	01	--	--	--	--	01
4	Yoga	02	--	--	--	--	02
5	Education	01	01	--	--	--	02
	English (UG)	01	--	--	--	--	01
6	International Relations (UG)	01	--	--	--	--	01
7	Management Studies	01	01	--	01	01*	04
8	Commerce & International Business	02		01	01	--	04
9	Tourism Studies	01	01	--	01	01*	04
10	Kannada	03	--	--	01	--	04
		14	03	01	05	02	25
<i>02 posts reserved for PWD (01 each for category B and D (d&e))</i>							

* Posts reserved under EWS are tentative and subject to be revised as per the clarifications and directions to be received from competent authorities. Hence all the category candidates may apply for the respective posts.

PAY STRUCTURE

Professor	Level 14
Associate Professor	Level 13A
Assistant Professor	Level 10

Essential Qualifications as prescribed by UGC

1. For the Disciplines of Arts, Commerce, Education, Law, Social Sciences, Sciences and Languages

I. Professor

Eligibility (A or B) :

A.

i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in UGC Regulations, 2018.

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant


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contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience

II. Associate Professor:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in UGC Regulations,2018.

III. Assistant Professor:

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;


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- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Essentials Qualification -II

1. Professor in Genomic Science

Master Degree in Genomic Science/Biotechnology/Biochemistry/Molecular Biology and PhD in concerned/allied/relevant area.

2. Professor & Associate in Computer Science

Masters Degree in Computer Science /Masters Degree in Computer Applications (MCA) with PhD in Computer Science /Computer Applications

3. Professor in Mathematics

Masters Degree in Mathematics and PhD in concerned/allied/relevant area.

4. Professor in Economics

Masters Degree in Economics and PhD in concerned/allied/relevant area

5. Professor & Associate Professor in Social Work

Masters Degree in Social Work and PhD in concerned/allied/relevant area


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6. Professor in English & Comparative Literature

Masters Degree in English / English & Comparative Literature and PhD in concerned/allied/relevant area

7. Professor & Associate Professor in Linguistics

Masters Degree in Linguistics and PhD in concerned/allied/relevant area

8. Professor & Associate Professor in Public Admin & Policy Studies

Masters degree in Public Administration /Political Science/Public Policy / Policy Studies and PhD in concerned/allied/relevant area

9. Associate Professor in Zoology

Masters Degree in Zoology and PhD in concerned/allied/relevant area.

10. Associate Professor in Plant Science

Masters Degree in Botany/Plant Science and PhD in Botany/Plant Science or in the concerned /allied/relevant area.

11. Associate Professor in Chemistry

Masters Degree in Chemistry and PhD in concerned/allied/relevant area.

12. Associate Professor in Environmental Science

Masters Degree in Environmental Sciences/Life Sciences/Earth Sciences and PhD in concerned /allied/relevant area

13. Associate Professor in Hindi

Masters Degree in Hindi and PhD in concerned/allied/relevant area

14. Associate Professor in Malayalam

Masters Degree in Malayalam and PhD in concerned/allied/relevant area

15. Associate Professor in Law

Masters Degree in Law and PhD in concerned/allied/relevant area

16. Professor in Education

Master Degree in Arts/ Humanities/Sciences/Commerce and M Ed each with a minimum 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) and PhD in Education

Or

MA (Education) with 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) and B Ed each with a minimum 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) and PhD in Education

17. Professor and Associate Professor in Geology

Master's Degree in Geology /Earth Sciences and PhD in concerned/allied/relevant area.

18. Professor and Associate Professor in Commerce & International Business

Master in Commerce (M Com) and PhD in concerned/allied/relevant area


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19. Professor and Associate Professor in Kannada

Master's Degree in Kannada and PhD in concerned/allied/relevant area

20. Assistant Professor in Biochemistry & Molecular Biology

Master Degree in Biochemistry/Molecular Biology/ Biotechnology/ Medical Biochemistry

21. Assistant Professor in Physics

Master Degree in Physics in concerned/allied/relevant area

22. Assistant Professor in Computer Science

Master Degree in Computer Science / Masters Degree in Computer Application (MCA).

23. Assistant Professor in Education

Master Degree in Arts/ Humanities/Sciences/Commerce and M Ed each with a minimum 55 % marks (or an equivalent grade in a point scale wherever grading system is followed)

Or

MA (Education) and B Ed each with 55 % marks each (or an equivalent grade in a point scale wherever grading system is followed)

24. Assistant Professor in International Relations

Masters Degree in Political Science / International Relations & Political Science

25. Assistant Professor in Commerce & International Business

Master in Commerce (M Com)

26. Assistant Professor in Kannada

Masters Degree in Kannada

27. Assistant Professor English (UG)

Masters Degree in English

28. Faculty in the Department of Yoga Studies**I. Assistant Professor :****Eligibility (A or B) :**

A. Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.


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Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

OR

B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations

II. ASSOCIATE PROFESSOR

i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.

ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in UGC Regulations,2018.

29. Faculty in the Department of Public Health and Community Medicine

Post	Eligibility Criteria	Essential Qualifications
(A) Professor	<p>1. Required essential qualifications for the posts of Professor , Associate Professor and Assistant Professor are as prescribed in UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education 2018. Please visit www.ugc.ac.in</p> <p>2. Only candidates with good Academic Record shall be eligible for consideration.</p>	<p>PhD/MD in the relevant area.</p> <p>Desired Qualifications: MD /PhD in the following areas of specialization-</p> <p>Specializations</p> <p>Internal Medicine /Ophthalmology/ Social and Preventive Medicine/ Community Medicine/ Public Health/Nutrition –Research in area of Endocrinology, Cellular and Integrated Physiology, Infectious Diseases, Immunology, Non Communicable Diseases, Metabolic Diseases, Molecular Medicine.</p>


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(B) Associate Professor	Under the term 'good academic record, the candidate must have obtained an average of 50% marks and above in graduation. A relaxation of 5% marks may be provided at the Graduate and Master level for the SC/ST/Physically Disabled (Physically and Visually Disabled) categories for the purpose of eligibility and assessing good academic record during the direct recruitment to teaching positions	PhD/MD in the relevant areas and Masters in Public Health/Community Medicine/Optomety/Vision Science/Nutrition. Desired Qualifications: MD /PhD in the following areas of specialization. Specialization Public Health/Community Medicine /Social & Preventive Medicine/ Optometry/Nutrition
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30. Faculty in the Department of Tourism Studies

PROFESSOR:

i) An eminent scholar with Ph.D. qualifications in the Tourism/Business Administration/allied/cognate field and First Class or equivalent at either Bachelor's or Master's level in Business Administration (MBA)/Master of Tourism Administration/Master of Tourism Management/Master of Tourism and Travel Management/Master of Tourism Hospitality Management/Two year PGDM from IIMs in Tourism and cognate field.

AND

ii) Minimum of 10 years of experience in teaching/ research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/ Co-Supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

ASSOCIATE PROFESSOR:

i) A good academic record, with a Ph.D. Degree in the Tourism/Business Administration/allied/cognate field and First Class or equivalent at either Bachelor's or Master's level in the Master's Degree in Business Administration (MBA)/Master of Tourism Administration/Master of Tourism Management/Master of Tourism and Travel Management/Master of Tourism Hospitality Management/Two year PGDM from IIMs in Tourism and cognate field.

AND

ii) At least 6 research publications in SCI journals/UGC/AICTE approved list of journals.

AND


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iii) Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be at a post Ph.D experience.

ASSISTANT PROFESSOR:

i) Essential Qualifications:

Bachelor's Degree in any discipline and Master's Degree in Business Administration (MBA)/Master of Tourism administration/ Master of Tourism Management/ Master of Tourism and Travel Management/ Master of Tourism and Hospitality Management /Two PGDM from IIMs in Tourism and cognate field with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Besides fulfilling the above qualifications, the candidate must have cleared the National eligibility Test (NET) conducted by the UGC.

ii) Desirable:

1. Teaching, Research, Industrial and/ or professional experience in a reputed organization
2. Papers presented at conference and/or published in refereed/UGC/AICTE approved journals.

31. Faculty in the Department of Management Studies

PROFESSOR:

A.

An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given UGC Regulations, 2018.

A minimum of ten years of teaching experience in University/College as Assistant Professor/associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D degree in the relevant /allied/ applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

AND

ii) Minimum of 10 years of experience in teaching/ research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND


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- iii) At least 6 research publications at the level of Associate professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/Co-Supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

ASSOCIATE PROFESSOR:

- a. Ph.D degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

- b. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.

AND

- c. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D experience.

ASSISTANT PROFESSOR:

i. Essential Qualifications:

- a. Bachelor's degree in any discipline and Master's degree in Business Administration/Two year PGDM from IIMs with first class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC.

ii. Desirable:

- a. Teaching, Research, Industrial, and or professional experience in a reputed organization.
- b. Papers presented at conference and or published in referred UGC/AICTE approved journals

GENERAL REQUIREMENTS

1. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-


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- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Vice Chancellor/Pro Vice Chancellor/ Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted by the UGC, CSIR in the disciplines notified by the Central University of Kerala.

2. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

3. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

4. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

5. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

6. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.

7. The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.

8. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the


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purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

9. Candidates applying for the reserved posts should clearly state the category they belong to. They must also enclose self-attested photocopy of caste certificate/medical certificate from the competent authority. Caste certificate to be produced by SC/ST candidates and Non –creamy layer certificates by the candidates claiming OBC reservation should be in the format prescribed by the Govt. of India. The candidates applying for posts reserved for EWS and PWD should submit the certificate in the prescribed format.

10. Persons in service should apply through proper channel.

11. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received are large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of higher qualifications/experience than that prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.

12. *Changes in Regulations on qualifications, experience, age, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.* Applicants are advised to visit the UGC Website (www/ugc.ac.in) , MHRD/AICTE,NCTE etc for latest revision/changes which will be applicable at the time of interview.

13. The University reserves the right to –

- (a) not to fill up any or all posts advertised.
- (b) Offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate
- (c) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.

14. The eligibility, age, qualification etc prescribed shall be as on the last date of receipt of application.

15. Candidates possessing foreign degrees should submit Equivalence Certificate issued by the Association of Indian Universities (AIU) at the time of interview, if called for.

16. Outstation candidates (beyond 20 km) belonging to SC/ST/DA categories called for interview will be reimbursed single second-class railway fare from station to station towards journey expenses on production of ticket/proof and proof of category.

17. Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.

18. The pay of the selected candidates will be fixed in the minimum scale/level of pay in the pay matrix. However, the candidates may apply for protection of pay and the University may consider the same strictly as per GoI rules for fixation of pay. Fixation of pay for re-employed pensioners shall be strictly as per pay fixation rules of re-employed pensioners.


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19. The appointment of candidates on regular basis shall be governed by the National Pension Scheme (NPS).
20. Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
21. The teachers appointed shall be assigned with academic or administrative responsibilities in addition to their regular teaching and research activities.
22. No interim queries regarding test/interview/selection will be entertained.
23. Canvassing in any form will be a disqualification.
24. In case of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be the Hon'ble High Court of Kerala.
25. Interested persons should apply along with two recent passport size photographs, photo copies of all supporting documents and processing fee of Rs 1,500/-. (SC/ST/Women and DA candidates exempted) in the form of DD from any nationalized bank drawn in favour of Central University of Kerala payable at Kasaragod.
26. The University will issue call letters to the shortlisted candidates and other correspondences through email only. Candidates are requested mention their email ID neatly and clearly in their applications.
27. Offer of appointment to the selected candidates will be issued after verifying the testimonials/qualifications/experience submitted by the candidate.
28. Any time after appointment should it become notice that the candidate do not possess the minimum eligibility prescribed by the UGC Regulations or that the claim made by him/her with respect to the qualifications/experience/other credentials are false or misrepresentation of facts, then his/her appointment shall be terminated forthwith. The candidate shall be held solely responsible for the same and its consequences.
29. Any errors and omissions detected in the advertisement and the process of selection are subject to rectification by the University.
30. The candidates are required to send all the relevant publications along with the hard copy of the application form for considering the candidature. **The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provided with valid documents, otherwise the marks will not be allotted as per the claim.** University will not be responsible for any mistakes due to not providing valid proof.
31. Applications should reach to the In-Charge, Recruitment Cell, Central University of Kerala, Tejaswini Hills, P.O Periy, Kasaragod, Kerala-671 316 **on or before 15.07.2019. The University will not be responsible for any postal delay.**
32. The envelope should be *super-scribed* with the advertisement number and the post applied for with Department.
33. For further details, please refer UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.


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