COMMERCIAL TAXES DEPARTMENT
GOVERNMENT OF KERALA

Tax Towers Killippalam, Karamana P.o, Thiruvananthapuram - 695002

DEVELOPMENT OF BACKEND SOFTWARE MODULES FOR GOODS AND SERVICE TAX PROJECT

RECRUITMENT NOTIFICATION No. B11-38742/14/CT dated 09-08-2016

1. Commercial Taxes Department, Government of Kerala invites applications from eligible candidates for recruitment under the five year GST Backend Software project on contract basis for the following positions in specialised segments.

Sl. No.	Position	Monthly Salary (consolidated)	No. of positions
1.	Junior Programmer	Rs.30,000 - 50,000	5
2.	Assistant Programmer	Rs.40,000 - 60,000	5
3.	Programmer	Rs.60,000 - 80,000	5
4.	Open Source Specialist	Rs.60,000 - 80,000	2
5.	Project Management Support Engineer	Rs.60,000 - 80,000	1
6.	Senior Programmer	Rs.70,000 - 1,00,000	5
7.	Junior Database Administrator	Rs.30,000 - 50,000	1
8.	Database Administrator	Rs.70,000 - 1,00,000	1
9.	Junior System Administrator	Rs.30,000 - 50,000	1
10.	System Administrator	Rs.60,000 - 80,000	1
11.	Software Technical Support Engineer	Rs.30,000 - 40,000	4
12.	Field Management Service Support Engineer	Rs.30,000 - 40,000	2

Note:- The Selected candidates will be posted at the Commercial Taxes Head Quarters at Thiruvananthapuram. Those who are willing to work at Thiruvananthapuram need only apply. The posting of the selected candidates will be initially for a period of 2 years which may continue upto 5 years based on performance.

2. Schedule of events

Sl#	Event	Date
1.	Publication of recruitment notification	23-08-2016
2.	Last date for Submission of applications	07-09-2016

3. Eligibility Criteria

The applicants intending to apply should ensure that they fulfill the eligibility criteria specified herein below before applying. The cut-off date for attaining the prescribed eligibility shall be the date of notification.

4. Nationality: Applicant must by a citizen of India

5. Age of Applicant: The candidates should have attained a minimum age of 22 years and shall not be more than 55 years.

6. Qualification and Experience: It should be noted that the eligibility criteria specified herein is the basic qualification for applying the positions. However, merely applying for / appearing for and/or qualifying at any stage of selection process for the positions does not imply that a candidate will necessarily be eligible for employment / confer right on him / her for appointment in the notified position.

i) Junior Software Developer / Junior Programmer

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
a) Required Skills - JAVA/J2EE, HTML 5, CSS, AJAX, JS/JQuery, Struts/Spring, Hibernate

b) Minimum One year experience in Database driven Enterprise Java Web Application Development under Linux Platform with PostGreSQL / Apache TOMCAT / JBOSS

c) Knowledge and experience in MVC Frameworks (STRUTS / SPRING / Hibernate etc)

d) Minimum two months course (post qualification) on JAVA Enterprise Software Development with Open Source DBMS (PostgreSQL / MySQL) under Linux Platform

ii) Asst. Software Developer / Assistant Programmer

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
(a) Required Skills - JAVA/J2EE, HTML 5, CSS, AJAX, JS/JQuery, Struts/Spring, Hibernate

(b) Minimum Two Year Industry Enterprise Web and Enterprise Application Development experience using Open Source technologies JAVA/J2EE platform.

(c) Experience / Expertise in MVC Frameworks (STRUTS / SPRING / Hibernate etc)

(d) Hands on experience in Core Java, JDBC, Servlets, JSP, JavaScript/JQuery

(e) Hands on experience in using Eclipse, NetBeans.

Note:- One post will be filled with the candidate having graphic & web designing (UI Designer) experience (Photoshop, Dreamweaver, etc)

iii) Software Developer / Programmer

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
(a) Minimum Three Years Industry experience in Enterprise Web Application Development using Open Source technologies JAVA/J2EE platform.

(b) Experience / Expertise in MVC Frameworks (STRUTS / SPRING / Hibernate etc)

(c) Hands on experience in Core Java, JDBC, Servlets, JavaScript, JQuery, BootStrap, JSON

(d) Hands on experience in using Eclipse, NetBeans.

Desirable:
(a) Experience in Mobile Application Design and Development (Android / IPhone), SQLite Database

(b) Experience in using Android Studio

(c) Experience in Web Application Development for Government Verticals

iv. Open Source Specialist

Educational Qualification: BE / B.Tech (IT / CS) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
(a) Minimum Three Years Industry experience in Open Source Technologies.

(b) In-depth experience in LINUX, PostgreSQL, Apache Tomcat/JBOSS along with Version control system and Testing Tool.

(c) Experience / Expertise in MVC Frameworks (STRUTS / SPRING / Hibernate etc).

(d) Hands on experience in Core Java, JDBC, Servlets, JavaScript, JQuery, Bootstrap, REST, JSON.

(e) End-to-end software development from analysis, implementation and quality assurance.

(f) Strong trouble shooting skills and Performance tuning skills in Open source Technologies.

Desirable:
(a) Experience in Mobile Application Design and Development (Android / IPhone), SQLite Database.

(b) Experience in using Android Studio.

(c) Experience in Web Application Development for Government Verticals.

v) Senior Software Developer / Senior programmer

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
a) Minimum Five Years Industry experience in Enterprise Web and Enterprise Application Development using Open Source technologies JAVA/J2EE platform

b) Experience / Expertise in MVC Frameworks (STRUTS / SPRING / Hibernate etc)

c) Hands on experience in Core Java, JDBC, Servlet, JSP, JavaScript, AJAX, JQuery, BootStrap, Hibernate, REST, JSON

d) Hands on experience in using Tomcat, JBoss Servers. e)   Hands on experience in using Eclipse, NetBeans.

Desirable:
a) Experience in Android SDK 2.2-5.1, SQLite Database

b) Experience in using Android Studio

c) Two Years' Experience in Web Application Development for Government Verticals

vi) Junior Database Administrator

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
a) Minimum One Year Experience in Database Management (PostgreSQL) under Linux platform in industry

b) Certificate Course on PostGreSQL Administration or Certification in any Open Source RDBMS

vii) Database Administrator

Educational Qualification: BE / B.Tech (IT / CS / ECE) / MCA / M.Sc (IT / CS / Software Engineering) with Certification in Open Source RDBMS management.

Experience:
a) Minimum Three Years Industry Experience in Database Management (PostgreSQL) under Linux platform

b) Experience and expertise in Indexing, Partitioning, Triggers, Stored Procedures & Functions, Replication, Master -Slave & Multi Master, Clustering, Tuning, Backup & Recovery

c) Experience in Database and Software Optimization in large applications

d) Experience in Cloud Environment / Data Centre environment desirable.

viii) Junior System Administrator (Linux)

Educational Qualification: BE / B.Tech (IT / CS / ECE) / MCA / M.Sc (IT / CS / Software Engineering)

Experience:
a) Minimum One Year Experience in Linux Administration in industry

b) Certificate Course on Linux Administration/ Certification in Linux Administration desirable.

ix) Systems Administrator (Linux)

Educational Qualification: BE / B.Tech (IT / CS/ ECE) / MCA / M.Sc (IT / CS / Software Engineering) with Certification in Open Source RDBMS management.

Experience:

a) Minimum Two Years Industry Experience in Linux Administration

b) Experience and expertise include: Installation, and Commissioning of Operating Systems and PostGreSQL, APACHE, TOMCAT Servers, preferably in a Data Centre/Cloud Environment

c) Linux Administration, DNS Management,

b) Certification in Linux Administration

Desirable: Network Management Experience in addition to System Administration.

x) Project Management Support Engineer

Educational Qualification: BE / B.Tech (IT / CS/ ECE) with MBA (Systems / Project Management / General Management)

Experience:

a) Minimum Two Year Experience in Software Project Management preferably in large IT projects.

xi) Field Management Service Support Engineers /Software Technical Support Engineers

Educational Qualification: BE / B.Tech (IT / CS/ ECE) with One Year Experience (OR) B.SC (CS / IT) / BCA / Three Years Diploma (Computer Science / Electronics & Communication) with two Years' Experience.

Experience:

a) Minimum One Year Experience in Network Support / Operating Systems Support / Security Issues / Anti-Virus management etc in case of of BE/B.Tech and Two Years' experience in similar areas in case of Diploma Holders and B.SC / BCA (IT /CS)

Desirable:

a) Experience in Field level troubleshooting, Maintenance / Management of L2, L3, MPLS, VPN, Wireless Networks

b) Experience in Security / UTM / Firewall etc

c) Installation and Maintenance of Operating Systems (Desirable)

d) Certification in Network Management / Systems Administration (Desirable)

7. How to apply.

Applications shall be submitted online through the link available at the Commercial Taxes website www.keralataxes.gov.in and in the Government websites: kerala.gov.in, www.itmission.kerala.gov.in and kerala.nic.in in the online format prescribed. The candidates are required to enrol at the recruitment portal before filing of applications.

Online Application link: http://164.100.150.126:8080/comm_tax

Address for correspondence:

The Commissioner
Commercial Taxes Department
9th Floor, Tax Towers, Killippalam
Karamana P.O, Thiruvananthapuram – 695002
Email: commissioner@keralataxes.gov.in

8. Selection Criteria

- The selection of candidates to the notified positions shall be based on written / practical test and personal interview conducted. The Commissioner reserves the right to cancel the recruitment process at any stage without citing any reasons thereof.

- Canvassing in any form by an applicant will lead to his / her disqualification in the selection process.

- The applicants are advised in their own interest that they should not furnish any false, tampered or fabricated particulars / documents and should not suppress any material information while submitting the application.

- If an applicant is found guilty of using unfair means during the selection process and / or impersonating or procuring impersonation by any person and / or misbehaving and / or resorting to any irregular or improper means in connection with his / her candidature and / or obtaining support for his / her candidature, by any means, he / she shall be disqualified from the selection process for which he / she is a candidate.

Sd/-
COMMISSIONER

Enclosure: Annexure – I Application Format

Application Format   *Annexure – I*

(Please apply online separately for each position)

1	Name of the Applicant			
2	Position Applied			
3	Marital Status			
4a	Date of Birth		4b	Age	
5	Gender			
6	Nationality			
7	Residential Address:			

(Passport size Photograph)

8a	Mobile No.		8b	Email Id	
9	Present Location				
10	Are you willing to relocate to Thiruvananthapuram	Yes / No			
11	Notice period if employed				

12	Education (Tenth Onwards)	Qualification	Name of School / College / University	Degree Obtained	Year of Passing	Percentage or CGPA*

13	Language	Language		Read	Write	Speak

14	Employment Record	Employer	Position	From	To

(Starting with present position list in reverse order – Up to three quarters of a page)

15	Relevant Experience	*(Give an outline on the experience most pertinent to tasks required for the position. Describe degree of responsibility held on these relevant assignments – Up to half of a page – enclose relevant documents).*
		(All original academic certificates and experience certificate should submit for verification at the time of Personal Interview.)

16	Certifications	Certification	Issued by	Valid from	Valid to

17	Declaration	I, the undersigned, certify that to the best of my knowledge and belief, this application correctly describes myself, my qualifications, certifications and my experience.
		Date:
		Place: Signature of the Applicant