# Advt. No.: CDAC (T)/RCT/02/2019 dated 16/10/2019

Centre for Development of Advanced Computing (C-DAC), is a Scientific Society under the Ministry of Electronics and Information Technology (MeitY), Government of India. C-DAC has today emerged as a premier R&D organization in ICT&E (Information, Communications Technologies and Electronics) in the country, working on strengthening national technological capabilities in the context of global developments in the field and responding to change in the market need in selected foundation areas. C-DAC represents a unique facet working in close conjunction with MeitY to implement nation's policy and pragmatic interventions and initiatives in Information Technology. As an institution for high-end Research and Development (R&D), C-DAC has been at the forefront of the Information, Communications Technologies and Electronics (ICT&E) revolution, constantly building capacities in emerging/enabling technologies and innovating and leveraging its expertise, caliber and skill sets to develop and deploy products and solutions for different sectors of the economy.

C-DAC's areas of expertise range from R&D work in ICT&E Technologies to Product Development, IP Generation, Technology Transfer and Deployment of Solutions. Primary Thematic or Thrust Areas addressed by C-DAC are:

- High Performance Computing and Grid & Cloud Computing
- Multilingual Computing & Heritage Computing
- Professional Electronics, VLSI & Embedded Systems
- Software Technologies including FOSS
- Cyber Security & Cyber Forensics
- Health Informatics
- Education & Training

C-DAC, Thiruvananthapuram is looking for bright & result oriented persons for various projects. The following positions available are purely on contract basis on consolidated emolument initially for a period of 01 (One) year or co-terminus with the project whichever is earlier. However, term of contract may be considered for extension for a further period of another one year based on performance of the incumbent and requirement of the project.

Srl No	. Designation		No of position	Remarks
(i)	Project Engineer	:	14 Nos	M.E/M.Tech (VLSI & Embedded Systems / Electronics)/ Power Electronics / Power System
(ii)	Project Engineer	:	59 Nos	First class B.E/B.Tech
(iii)	Project Assistant	:	05 Nos	Diploma in Mechanical /Electronics/ Electronics and Communication/ Instrumentation / Electrical Engineering .
(iv)	Project Technician			Diploma in Electronics / Computer Engineering.
(v)	Project Technician	:	01 No.	ITI Trade certificate in Mechanical.

Post: 1	Project Engineer
Post Code:	TVPM/PE: 001
No. of Posts	03 (Three)
Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in VLSI and Embedded Systems.
Mandatory experience required.	At-least six months post qualification work experience in FPGA based Test system development, Circuit design & CAD/Software development/ Bluespec System Verilog / UVM & System Verilog.
Desirable experience	VHDL, Verilog.

Consolidated salary in pay range	Rs.29, 150/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 32 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 2	Project Engineer
Post Code:	TVPM/PE: 002
No. of Posts	02 (Two)
Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in VLSI and Embedded Systems / Electronics.
Consolidated salary in pay range	Rs.29, 150/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 32 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 3	Project Engineer
Post Code:	TVPM/PE: 003
No. of Posts	08 (Eight)
Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in Power Electronics / Power System.
Job Profile	Job involves field trial, site work and associated travel.
Consolidated salary in pay range	Rs.29, 150/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 32 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 4	Project Engineer
Post Code:	TVPM/PE: 004
No. of Posts	01 (One)
Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in Optics and Optoelectronics with two year post qualification work experience.

Mandatory experience	years post qualification work experience in:-     (i) Opto-electronics hardware design     (ii) Design of optics for CMOS based image sensors     (iii) Design of camera optics and its associated hardware  Field implementation of applications based on smart cameras is desirable.
Consolidated salary in pay range	Rs.29, 150/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay of pay range extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 34 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 5	Project Engineer
Post Code:	TVPM/PE: 005
No. of Posts	01 (One)
Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in VLSI & Embedded Systems or First class B.E/B.Tech in Electronics and Communication Engineering.
Mandatory experience	2 years post qualification work experience for M.E/M.Tech or 4 years post qualification work experience for B.E/B.Tech in:-  (i) FPGA based system development-Circuit design (ii) VHDL / Verilog design (iii) Porting of IP cores to FPGA and testing (iv) PCB Circuit design  Expertise in fieled implementation of embedded applications with FPGA is desirable
Consolidated salary in pay range	Rs.29, 150/- for ME/MTech and Rs.26,500/- for BE/BTech in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay of pay range extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 34 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 6	Project Engineer
Post Code:	TVPM/PE: 006
No. of Posts	02 (Two)

Duration of the position	01 (One) Year.
Educational Qualification	M.E /M.Tech in Digital Image Processing or First class B.E/B.Tech in Computer Science.
Mandatory experience	2 years post qualification work experience for M.E/M.Tech or 4 years post qualification work experience for B.E/B.Tech in:-
	(i) VC++ (ii) Image processing algorithm development and implementation (iii) OpenCV and CUDA tools
	(iv) Linux programming
	Field implementation of applications based on smart cameras is desirable.
Consolidated salary in pay range	Rs.29, 150/- for ME/MTech and Rs.26,500/- for BE/BTech in the pay range of Rs.26,500/- Rs. 1,35,000/- and maximum 5% of the minimum pay of pay range extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.4,10,618/- appx.
Age	Below 34 years as on the last date prescribed for registration of application. Relaxation applicable as per GoI norms.
Post: 7	Project Engineer
Post Code:	TVPM/PE: 007
No. of Posts	02 (Two)
Duration of the position	01 (One) Year.
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in Electronics and Communication Engineering.
Mandatory experience	Two years post qualification work experience :-
S.i.p C.i.e.i.e.	(i) Embedded OS (Linux) programming
	(ii) Embedded C and python programming
Desirable experience	Expertise in fabrication, testing and field implementation of electronics hardware.
Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.3,76,168/-
Age	Below 32 years as on the last date prescribed for registration of application. Relaxation applicable as per GoIndia norms.
Post: 8	Project Engineer
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Post Code:	TVPM/PE: 008
No. of Posts	04 (Four)
Duration of the position	01 (One) Year.
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in Mechanical Engineering.
Mandatory experience	<ul> <li>(i) 3D CAD modeling &amp; Rendering using SOLIDWORKS, 2D drafting using SOLIDWORKS &amp; AUTOCAD.</li> <li>(ii) Structural Simulation studies by FEA using SOLIDWORKS, SIMULATION PREMIUM, CFD studies by SOLIDWORKS FLOW SIMULATION of typically underwater structures, Product optimization and design validation.</li> <li>(i) 3D modeling using SOLIDWORKS, sheet metal Enclosure design meeting industrial &amp; defence standards for electronic products.</li> <li>(ii) Mechanical design using Solidworks.</li> </ul>
Desirable experience	Exposure to SOLIDWORKS Simulation (Static & Thermal).
Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.3,76,168/-
Age	Below 32 years as on the last date prescribed for registration of application. Relaxation applicable as per GoIndia norms.
Post: 9	Project Engineer
Post Code:	TVPM/PE: 009
No. of Posts	01 (One)
Duration of the position	01 (One) Year.
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in Electronics/Electronics & Communication / Electronics & Instrumentation.
Mandatory experience	One year post qualification work experience in design using Bluespec System Verilog / System Verilog and UVM.
Desirable experience	In VHDL, Verilog.
Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.3,76,168/-

Age	Below 31 years as on the last date prescribed for registration of application. Relaxation applicable per Government of India norms.	
<b>Post</b> : 10	Project Engineer	
Post Code:	TVPM/PE: 010	
No. of Posts	01 (One) for posting onsite at Mumbai.	
Duration of the position	01 (One) Year.	
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in Computer Science / Information Technology / Electronics & Communication.	
Mandatory experience	Five (05) years of post qualification work experience in Network Administration and Management.	
Preferable experience	Network Certification such as CCNA, CCNP or equivalent.	
Consolidated salary in pay range	Rs.31,000/- in the pay range of Rs.31,000/ - Rs. 1,35,000/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs. Rs.4,34,668/-	
Age	Below 35 years as on the last date prescribed for registration of application. Relaxation applicable as per Government of India norms.	
Post: 11	Project Engineer	
Post Code:	TVPM/PE:011	
No. of Posts	04 (Four).	
Duration of the position	01 (One) Year.	
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in- (i) Computer Science (ii) Information Technology (iii) Electronics Engineering / Electronics and Communication Engineering/Electronics and Instrumentation	
Mandatory experience	Atleast one year post qualification work experience in one or more of the following:  (i) Java, Python, Java full stack development, Java web service and NoSQL database.  (ii) Development of image processing algorithms with MATLAB/Open CV.  (iii) J2EE frame work and web based design,  (iv) Embedded system development in Linux, C, C++	
Desirable experience	<ul> <li>(i) Data Analytics and Android mobile application development.</li> <li>(ii) Development of Image processing applications in Linux based Hardware platform. Knowledge in Neural Networks, Machine Learning and Deep Learning</li> <li>(iii) Knowledge in MQTT, CoAP, Http protocols for IoT implementation.</li> <li>(iv) Knowledge in IoT protocols and development.</li> </ul>	

Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.  Minimum CTC/Annual Pay Package shall be Rs.3,76,168/-
Age	Below 31 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.
Post: 12	Project Engineer
Post Code:	For Trivandrum- TVPM/PE:012 & For Delhi TVPM/PE:012/A
No. of Posts	43 (Forty-three).
Duration of the position	01 (One) Year.
Educational Qualification	1st Class B.E/B.Tech /MCA or equivalent degree in- (i) Computer Science (ii) Information Technology (iii) Electronics / Electronics & Communication / Electronics & Instrumentation (iv) Electrical and Electronics Engineering - 07 posts (one to be posted at Delhi)
Desirable experience	<ul> <li>(i) Embedded C programming.</li> <li>(ii) VHDL, Verilog, ASIC back-end design.</li> <li>(iii) Knowledge in Cyber Security and monitoring</li> <li>(iv) Knowledge in SNMP based Network monitoring tool.</li> <li>(v) Knowledge in Cyber Security and Vulnerability &amp; Penetration Testing with certification such as CEH or equivalent.</li> <li>(vi) Web oriented development using Java, HTML, CSS, node.js and Java Script.</li> <li>For Trivandrum Location:</li> </ul>
Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/-CTC/Annual Pay Package shall be Rs.3,76,168/-  For Delhi Location:  Rs.31,000/- in the pay range of Rs.31,000/ - Rs. 1,35,000/-CTC/Annual Pay Package shall be Rs.4,34,668/-
Age	Below 30 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.
Post: 13	Project Engineer
Post Code:	TVPM/PE: 013
No. of Posts	01 (One).
Duration of the position	01 (One) Year.
Educational Qualification	1st Class B.E/B.Tech or equivalent degree in Mechanical Engineering.

Consolidated salary in pay range	Rs.26,500/- in the pay range of Rs.26,500/ - Rs. 1,35,000/-CTC/Annual Pay Package shall be Rs.3,76,168/-	
Age	Below 30 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.	
Post: 14	Project Assistant	
Post Code:	TVPM/PA: 001	
No. of Posts	03 (Three)	
Duration of the position	01 (One) Year.	
Educational Qualification	Diploma in Mechanical Engineering with at-least 04 (four) years of post qualification work experience.	
Mandatory Experience in	<ul> <li>(i) CAD package like Auto-CAD and ability to make 2D drawings for mechanical fabrication.</li> <li>(ii) Knowledge in 3-D modeling of mechanical parts and their assembly; preparation of 2D drawings from 3D models.</li> <li>(iii) Basic knowledge in mechanical fabrication (CUTTING, WELDING, BENDING, GRINDING, TURNING, MACHINING etc.) &amp; Engineering materials.</li> <li>(iv) 3-D CAD package particularly SolidWorks for preparation of 3-D models and fabrication drawings, sheet metal 3D modeling.</li> </ul>	
Desirable experience	Exposure to design of die for injection moulding of plastic parts and its simulation is desirable.	
Consolidated salary in pay range	Rs.17, 000/- in the pay range of Rs.17,000/ - Rs. 64,500/- and maximum 5% of the minimum pay extra for each additional year of relevant post qualification work experience as advertised based on the recommendation of selection committee.	
Age	Below 35 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.	
Post: 15	Project Assistant	
Post Code:	TVPM/PA: 02	
No. of Posts	02 (Two)	
Duration of the position	01 (One) Year.	
Educational Qualification	Diploma in Electronics/ Electronics and Communication/ Instrumentation / Electrical Engineering with at-least 04 (four) years of post qualification work experience.	
Mandatory Experience in  (i) Embedded system debugging, PCB testing, Soldering etc.  (ii) Power Electronics circuits, PCB testing, Soldering, wiring etc.		

Consolidated salary		
in pay range	Rs.17, 000/- in the pay range of Rs.17,000/ - Rs. 64,500/	
Age	Below 34 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.	
Post: 16	Project Technician	
Post Code:	TVPM/PT: 001	
No. of Posts	03 (Three)	
Duration of the position	01 (One) Year.	
Educational Qualification	Diploma in Electronics / Computer Engineering with one year post qualification work experience in one or more of the following:- (i) Computer hardware, operating systems (Windows, Linux) and system administration. (ii) Hardware testing, Operating systems, Networking & System Administration.	
Consolidated salary in pay range	Rs.14, 100/- in the pay range of Rs.12,300/ - Rs. 42,000/-	
Age	Below 30 years as on the last date prescribed for registration of application. Relaxation as per Government of India norms.	
<b>Post</b> : 17	Project Technician	
Post Code:	TVPM/PT: 002	
Post Code: No. of Posts	TVPM/PT: 002 01 (One)	
No. of Posts  Duration of the	01 (One)	
No. of Posts  Duration of the position  Educational	01 (One)  01 (One) Year.  Trade Certificate in Mechanical trade with NCVT/ITI with atleast 3 years of post qualification work	
No. of Posts  Duration of the position  Educational Qualification  Mandatory	01 (One) Year.  Trade Certificate in Mechanical trade with NCVT/ITI with atleast 3 years of post qualification work experience.  At-least 03 years of post qualification work experience in:-  (i) 3D CAD modeling & Rendering using SOLIDWORKS, 2D drafting using SOLIDWORKS & AUTOCAD.	
No. of Posts  Duration of the position  Educational Qualification  Mandatory Experience in  Consolidated salary	01 (One) Year.  Trade Certificate in Mechanical trade with NCVT/ITI with atleast 3 years of post qualification work experience.  At-least 03 years of post qualification work experience in:-  (i) 3D CAD modeling & Rendering using SOLIDWORKS, 2D drafting using SOLIDWORKS & AUTOCAD.  (ii) Expertise in CorelDraw Software.	

CANDIDATES ARE PERMITTED TO APPLY ONLY FOR ANY ONE OF THE ABOVE POSTS.

SUBMISSION OF MULTIPLE APPLICATIONS MAY RESULT IN CANCELLATION OF APPLICATIONS ALTOGETHER.

Click here to apply online.(16/10/2019 from 10.00 AM) (Comfortable with latest version of Mozilla Firefox/Chrome)

#### Please Note:

- The appointment against the above mentioned positions is purely on contract basis on consolidated pay for a fixed duration and against specific approved projects.
- The candidates are advised to visit C-DAC website regularly for notices / information.
- Corrigendum/Extension etc., if any, shall be published in our website www.cdac.in only.

#### NOTE:

To fill up "Online" application the candidates need to logon to the Website www.cdac.in and click on apply button. Read the instructions carefully and proceed. Use latest version of Mozilla Firefox/Chrome

## How to Apply:

- a. Candidates are required to apply online on or before 31/10/2019. No other mode of application will be accepted.
- b. The application portal will be operational from 16/10/2019 to 31/10/2019 till 2359 hours. Registration done prior to 16/10/2019 and after 31/10/2019 will not be accepted.
- c. Candidate should have a valid email id and mobile no. which should remain valid & active till the completion of selection process.
- d. Candidates should scan their photograph and signature in jpeg format and keep it ready before starting to apply online for uploading. Instructions for uploading the photograph and signature are available on the online application port.
- e. A unique application number will be generated by the system, please note this application number for future reference and use.
- f. Candidates are NOT required to submit hard copy of their application forms.
- g. Candidates presently working in a Government / Semi-Government / Public Sector Undertaking / Autonomous Body funded by Government are required to bring a "No Objection Certificate" from their present employer at the time of interview, if called for, failing which they will not be permitted to attend the interview.

### Payment:

Candidates are required to pay the non-refundable application fee in the form of Demand Draft only drawn on any nationalized bank in favour of "C-DAC, Thiruvananthapuram," payable at Thiruvananthapuram as per details below:-

(i) Project Engineer Category

Rs.500/ for male candidates and Rs. 250/- for female candidates.

(ii) Project Assistant/ Project Technician

Rs.250/- for male candidates and Rs. 100/- for female candidates.

Candidates will have to enter the Demand Draft number in the On-line registration form. Therefore, you are required to take the Demand Draft before the final step of the online registration process. Please mention name of the applicant, Application Number and name of post applied for on the backside of the Demand Draft and should be sent in an envelope superscribed "APPLICATION FOR THE POST OF \_\_\_\_\_\_\_ (Post Code \_\_\_\_\_\_)" by post to the address mentioned below so as to reach this office on or before 05/11/2019.

a. Payment is towards administrative expenses for the selection process and fee once paid will not be refunded.

b. The candidates belonging to SC/ST/PH category are exempted from submission of application fee.

IMPORTANT DATES:			
A	Commencement of on-line registration of application by candidates.	16/10/2019 from 10.00 AM	
В	Last date for online registration of application by candidate.	31/10/2019 till 23:59 hrs.	
С	Tentative Date, time and venue for written Test/Online test	16/11/2019 (Saturday) from 10.00 onwards at Trivandrum. Exact date, time and venue will be communicated by email only.	
D	Tentative Date for interview	27/29 November 2019. Exact date, time and venue will be communicated by email only.	

#### General information and other conditions:

- c. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date for online registration of the application by the candidate. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post as on the last date for online registration of applications. No enquiry asking for advice as to eligibility will be entertained.
- d. Online Registration System does not check whether the information provided by the candidates makes them eligible for the post advertised. In case, this turns out to be false, such candidates will not be allowed to participate in the interview process, even if they have passed the screening test.
- e. The candidates alone are responsible for the authenticity of information provided by them. Any wrong information provided will make them automatically disqualified for the interview, irrespective of the ranking obtained in the written examination.
- f. Candidates are required to appear for written Test/Online test and subsequent interviews at their own cost.
- g. SC/ST candidates appearing for the final interview at Thiruvananthapuram will be eligible for Travel Expense reimbursement as per Govt. of India rules.
- h. Canvassing in any manner and bringing outside influence shall make the candidature liable for rejection.
- The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for online registration of application form i.e. on 31/10/2019.

#### Reservation:

- Reservation for SC/ST/OBC/EWS will be applicable as per the Govt. of India norms, as applicable to C-DAC.
- Candidate belonging to reserved categories should produce the certificates at the time of written test / skill test / interview etc., if called for issued by competent authority in the prescribed format as stipulated by Government of India, failing which such candidates will not be allowed to attend the interview / selection test against reserved posts and will not be allowed to claim the relaxations applicable in case of reserved categories.
- In case of candidates belonging to OBC category, certificate should specifically contain the clause that the candidate
  does not belong to creamy layer section.

#### Relaxation/ Age Limit:

- Applicants belonging to the reserved category (SC/ST/OBC) / PWD/ Ex-servicemen would be eligible for relaxations
  according to the Government of India norms.
- Government employees will be eligible for relaxation in age by 5 years including other age relaxations.
- C-DAC internal candidates also will be eligible for an age relaxation of 5 years including other age relaxations.

#### Mode of Selection:

Procedure for Screening: The qualification and experience prescribed are the minimum requirements and possession
of the same does not automatically make the candidates entitled to be called for interview and selection processes.
There will be an initial screening based on the academic and other parameters given in the on-line application.
However, Screening committee may decide to adopt more stringent norms as deemed fit to shortlist candidates, if
number of applications received are large in number, and only those screened-in will be considered to participate in
the interview and in further selection process.

Final selection will be based on multi-level interviews to be conducted in CDAC Trivandrum

For the post of Project Engineer (TVPM/PE:001 & PE:004 to PE:011)

If applications are received in large number there may be a written/online test prior to interview. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion.

• For the post of Project Engineer (TVPM/PE: 002, PE:003, PE:012 & PE:013) & Project Assistant & Project Technician category.

Applicants meeting the eligibility criteria will be informed by e-mail, to appear for a "written test/online test". The test will be of objective type consisting of 25% questions from Generic Area and 75% from Technical area. The Generic Area will comprise English, Logical, Analytical Reasoning Capabilities, Quantitative and Qualitative abilities, General Awareness and Aptitude. The list of successful/shortlisted candidates on the basis of "written test" would be uploaded on CDAC website. Final selection will be based on personal interview to be conducted at CDAC, Thiruvananthapuram. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.

#### Qualification:

- All the qualifying qualifications should be regular course(s) from AICTE/UGC approved/recognized
  University/Deemed University/Institutes. The courses offered by autonomous institutions should be recognized as
  equivalent to the relevant courses approved/recognized by Association of Indian Universities (AIU)/UGC/AICTE.
  MCA Degrees acquired through open and distance education mode, recognized and approved by AICTE/UGC/DEC
  shall be considered wherever applicable.
- In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as
  equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter
  in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the
  Application is liable to be rejected.
- Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be
  indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a
  certificate to this effect from University / Institute, which shall be required at the time of interview.

# Experience:

- The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be
  counted while calculating the valid experience for short listing the candidates for written test/interview.
- Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. The decision of C-DAC in this regard will be final and binding.

Candidates applying to the post which carries relevant post qualification experience are required to upload scanned copy of all the experience certificates, in jpeg format (size not more than 250 kb).

### Important points to note

- a. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is found at any point of time in future during the process of selection or even after appointment that the candidate was not eligible as per prescribed qualification, experience etc, which could not be found at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as the case may be.
- b. In case any ambiguity/dispute arises on account of interpretation of version other than English, English version will prevail.
- c. Mere issue of call letter for test/interview will not imply acceptance of candidature or selection for the post.
- d. In case of internal candidates, please note that, selected candidates will have to resign from the existing services in order to join the post as fresh employees.
- e. Candidates must be in sound health and ready to undergo Pre- Employment Medical Examination as per C-DAC norms.
- f. Only Short-listed candidates will be allowed/called for test/interview. Candidates will be informed by email only and no separate communication will be sent. At the time of interview they should bring original certificates of qualifications and experience and a self attested photocopy of the same. SC / ST/ OBC/EWS candidates should submit necessary certificates issued by competent authority in the prescribed format as stipulated by Government of India amended from time to time, failing which such candidates will not be allowed to attend the interview / selection test against reserved posts and will not be allowed to claim the relaxations applicable in case of reservation.
- g. No TA /DA will be paid for appearing for the Interview.
- h. Canvassing in any form and / or bringing any influence will be treated as a disqualification for the post.
- i. Kindly note that the Centre has not authorized any agent/ agency for representing C-DAC for anything related to recruitment or its processes.
- j. All the posts will be filled as per the Recruitment Rules or guidelines of C-DAC.
- k. The person selected for contract appointment will not have any claim or right for his/her continuity in service, regularization or automatic extension of the term of contract.
- 1. These posts are transferable from one project to another.
- m. Candidates are advised to keep checking the website (www.cdac.in) for any information updates.
- n. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.

Candidates are required to send Demand Draft as specified above to:

Department Head (HR)

Centre for Development of Advanced Computing (CDAC)

Post Box No.6520, Vikasbhavan P.O

Vellayambalam, Thiruvananthapuram - 695 033