



**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD
UDYOGAMANDAL**

Notification No. **06/2020** dated **20.05.2020**

**REQUIRES PERSONNEL EXPERIENCED IN FERTILISER
SALES/MARKETING FOR ENGAGEMENT AS**

**SALES OFFICER
&
SENIOR MANAGER (SALES)**

(ON FIXED TENURE CONTRACT (AD HOC) BASIS)

In the states of **WEST BENGAL, ODISHA, MAHARASHTRA & GUJARAT**

The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each depending on requirement and performance.

SALES OFFICER

Degree in Agriculture with 3 years minimum experience in Sales/Marketing of Fertilizers. Should have working knowledge of the local language of the state to be posted, in addition to English.

Upper age limit : 35 years as on 01.05.2020. Relaxable up to 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates.

Remuneration: Consolidated pay of Rs 25,000/- per month and an annual increase of 3%. Eligible for Leave, Provident Fund, & TA for duty travel as per TA Rules.

Reservation for SC, ST and OBC (NCL) will be applicable as per Government Directives.

SENIOR MANAGER (SALES)

Educational Qualifications

Degree in Agriculture with 9 years minimum experience in Sales/ Marketing of Fertilizers. Should have working of the local language of the state to be posted, in addition to English.

Those retired from PSUs/ Co-operatives can also apply

Upper age limit should be 62 years as on 01.05.2020.

Remuneration: consolidated pay of Rs 30,000/- per month and an annual increase of 3%. Eligible for Leave, Provident Fund, & TA for duty travel as per TA Rules. Fixing of higher consolidated pay will also be considered to those with higher experience/ retired employees, at the discretion of the management.

General Conditions

Selection will be based on written test/ interview. FACT reserves the right to decide on the mode of selection. Reservation for SC, ST and OBC (NCL) will be applicable as per Government Directives.

The candidates should have their own vehicle (at least a two wheeler) and possess valid driving license with willingness to travel extensively for marketing/sales.

Applications giving Name, photograph, date of birth, communication and email address, contact telephone number, details of qualification, category {Gen/SC/ST/OBC(NCL)} and self-attested copies of certificates to prove age, qualifications, experience, caste/community etc. may be sent to the office of the undersigned [**Deputy General Manager (HR)IR, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before 10.06.2020. Envelope containing the application shall be superscripted with "Application for Empanelment for Fixed Tenure Contract engagement". Originals of the documents shall be furnished when called for.

Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected.

The engagement will be subject to the candidate being medically fit and continues to be medically fit during the period of contract as per the standards prescribed by the Company.

The decision of the Company about the mode of selection, number of posts, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.

Meeting the eligibility criteria and/or appearing for written test and/or interview will not confer any right on the applicant for selection. FACT reserves the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam only.

All further notifications shall be through the Company website and therefore candidates may visit our website www.fact.co.in for updates.

Deputy General Manager (HR)

20.05.2020