



THE FERTILISERS AND CHEMICALS TRAVANCORE LTD (FACT)

A schedule 'A' Multi-Divisional Central PSU

Recruitment Notification No.: Ad 10/2020

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and a pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications eligible applicants possessing second class masters certificate under Kerala Inland Vessels Rules, and having minimum one year experience as Master in operating vessels, for being considered for engagement as **Master** for operating Ammonia Barge of FACT on **Fixed Tenure Contract (Adhoc) basis**. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each depending on requirement and performance.

Qualification : Minimum second class Masters Certificate under KIV Rules.

Minimum Experience : Should have minimum one year experience (as on 01.10.2020) as Master in a Boat/Barge/Ship. Candidates with experience in Inland water ways of Kochi will be given preference. Length of relevant experience will be given weightage

Upper age limit : 62 years as on 01.10.2020.(Should be born after 01.10.1958)

Remuneration : Rs.25,000/- per month (Consolidated pay) and an annual increase of 3%. Higher Consolidated pay will be considered for those with previous experience in operating of Barges in FACT. Eligible for Provident Fund, Plus

- 1) Trip allowance –Rs.800/- per Trip.
- 2) Food Allowance –Rs.150/- per day worked.

Reservation for SC, ST, OBC (NCL), Ex Servicemen and EWS will be applicable as per Government Directives.

Candidates shall furnish self-attested copies of authentic documents in evidence of the qualification, experience, category {Gen/SC/ST/OBC(NCL)/ES/EWS} and age. Please note that one of the main criteria for selection is relevant experience and its duration, which shall be assessed from the documents furnished. Hence documents evidencing total relevant experience (self-attested copies) are to be furnished along with the application. Originals of all documents are to be produced for verification when called for.

- 1) Master is covered under Workmen Compensation Act. Workmen Compensation policy is applicable to Masters as applicable to employees taken on contract.
- 2) No other Allowances /benefits or remuneration other than those mentioned shall be applicable.
- 3) Masters shall acquire additional requirement as stipulated from time to time if any under KIV rules or by Statutory Agencies like Directorate of Ports, CPT, and District Authorities etc.
- 4) Duty shall involve 15 days continuous duty on Barge and 15 days off. Duty includes Sundays and Off days.
- 5) Incumbent is entitled to 15 days off only. No other leave shall be applicable.
- 6) Duty includes Managing /Leading a crew consisting of engine Drivers and Lascars for operating Ammonia Barge of FACT as per directions from FACT.

- 7) Place of work will be Udyogamandal, Ambalamedu and Willingdon Island at Kochi, from where Ammonia Barge is used for transporting Ammonia to and from various divisions of FACT. The navigation route shall be through the Inland Water Ways (IWS) with narrow canals and bridges along the route.
- 8) Company accommodation will be provided in the township subject to availability at rates as applicable to regular employees of the company.
- 9) The engagement will be purely on contract basis for a period of 3 years and does not in any way directly or indirectly confer on the candidate any right for permanent appointment in the Company.
- 10) The engagement is subject to the condition that the candidate is medically fit and continues to be medically fit during the entire period of contract.
- 11) Selection shall be based on written test and relevant experience as per notification.
- 12) The Company reserves the right to terminate the contract engagement at any time during the contract period without any notice and without assigning any Reason whatsoever.
- 13) The incumbent shall be liable to serve the Company anywhere in India if so required by the Company.
- 14) The incumbent shall be governed by the Office Orders in force and framed by the Company from time to time in relation to the service conditions in relation to this engagement.
- 15) Any dispute with regard to engagement against this advertisement will be settled within the jurisdiction of Ernakulam Courts only.
- 16) Before joining, the candidates will be required to get a Medical fitness certificate from Company Medical Officer.

Meeting the eligibility criteria will not confer any right on the applicant for selection. FACT reserve the right to debar/disqualify any candidate at any stage of selection proceedings for any reason whatsoever.

Interested eligible candidates may submit application along with the required documents to reach the [**Deputy General Manager (HR)IR, FEDO Building, The Fertilisers And Chemicals Travancore Limited, Udyogamandal. PIN-683 501**], so as to reach on or before 16.11.2020. Envelope containing the application shall be superscripted with “Application for engagement as Master-2020”. Originals of the documents shall be furnished when called for.

Applications shall be submitted in the enclosed format which is to be downloaded from our website along with copies of documents(Self attested) to prove age(SSLC/Birth Certificate), qualification, experience(Certificate from the employer),Cast & Community(Certificate from Competent Authority) and Identity & residence proof (Aadhar Card/Voters ID). The candidate’s passport size photo shall be affixed in the space provided in the down loaded application.

Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected.

All further notifications shall be through the Company Website and no newspaper notification shall be issued, therefore candidates may visit our website www.fact.co.in regularly for updates.

Deputy General Manager(HR)

05.11.2020



APPLICATION FORM

Post applied for					<u>AFFIX RECENT PASSPORT SIZE PHOTOGRAPH</u>		
Name							
Father's name							
Date of Birth(Attach proof)							
Address for communication with PIN code:							
Phone No.	Land line with STD code :						
	Mobile.No :						
E Mail.ID.							
Gender :	(Please write the category).Attach certificate if SC/ST/OBC-NCL/ES/EWS						
Marital Status : Married / Unmarried	Category to which belonging(UR, SC, ST, OBC-NCL/ES/EWS):						
Whether ex-serviceman eligible for age relaxation as per Govt.rules (tick)	YES		NO				
If selected, Minimum time required to join							
Educational Qualifications	Copies of qualification enclosed(tick):			Yes	No	Percentage of marks	Board/University / Institute
	Name of school/Institution	From	To				

Experience (use additional sheets if required)	Copies of Experience Certificate enclosed(tick)		Yes	No			
	From	To	Nature of Duties (may use additional sheets)			Total Experience	Scale of pay
Languages Known :							
<u>Declaration</u>							
I hereby declare that the details given above are true and complete to the best of my knowledge and belief. I understand that suppression of any facts and declaration of false information in the application will entail disqualification for appointment.							
Place:			(Signature of the candidate)				
Date:							
Please see “Notes for Application” attached							

NOTES FOR APPLICATION:

1. Applications shall be accompanied by attested copies of documents to prove:
 - Date of birth - school leaving certificate or birth certificate
 - Educational qualifications – copies of degree certificates and mark lists of each
 - Experience – Experience Certificates from previous employer/s, stating type of firm , areas of experience and duration of experience. It shall also contain conduct certification. Certificates shall be in either English or Hindi.
 - Category to which belonging – Caste/Community certificates for SC, ST, OBC (Non-creamy layer) as the case may be in the prescribed format.)
 - If age relaxation applicable to ex-servicemen as per Government rules is to be availed, the requisite certificate should be produced.
2. Category (SC/ST/OBC-NCL/UR/ES/EWS) once filled in the application form will not be changed and no benefit of other category will be admissible later on.
3. Income and Asset Certificate issued by a Competent Authority before the last date for submitting application, in the prescribed form available in our website (applicable for EWS candidates).
4. Relaxations / Reservations are applicable as per Government Directives.
5. Candidates shall use copies of the same photograph affixed on the application form, for further requirements in this selection process.
6. The relevant post qualification experience stipulated for the post would be reckoned as on 1.10.2020.
7. All future correspondence with candidates shall be done through the email ID given in the application only. The Company will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate. Applicants shall check our website regularly for updates, amendments, other notifications etc. These will not be published in newspapers.
8. Eligibility for calling for Test will be based on the details furnished in the application and declaration made by the applicant. The certificates submitted by the candidates will be verified against original certificates produced at the time of the interview/test. Those who do not meet the requirements as to age, qualification, eligibility experience, etc. on verification of the original certificates, will not be considered for selection.
