



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No. GA5/4419 /2020

Dated:17.02.2021

EMPLOYMENT NOTIFICATION

Applications in the prescribed format from qualified candidates are invited for appointment to the post of **DIRECTOR OF RESEARCH , DIRECTOR OF EXTENSION , DEAN (Fisheries) and DIRECTOR OF SCHOOLS (SME and SFE)**, in the University.

Sl No.	Name of the Post	No of vacancies
1.	Director of Research	1
2.	Director of Extension (Re-Notification)	1
3.	Dean (Fisheries)	1
4.	Director, School of Management and Entrepreneurship (SME)	1
5.	Director, School of Fishery Environment (SFE)	1

Instructions :

A. Qualification for the post of DIRECTOR OF RESEARCH

1. M.F.Sc. in any discipline/Master degree in Fisheries/Ocean Science or Environmental Sciences or Marine Sciences and allied or related subjects from a recognized University with a minimum of OGPA of 3.00/4.00 in the trimester system or 7.5/10.00 in the semester system or 55% marks in the traditional system or their equivalent.
2. A minimum of fifteen years of teaching experience in University/college, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations /ICAR Regulations.
3. Fifteen years experience in teaching, research and extension activities at University level/state or national institutions of which at least five year shall be in the cadre of Professor or Principal Scientist or equivalent in the University Grants Commission scale. Record of productive research work indicated by published work and should also have at least five years of experience in research administration and management.
4. Administrative experience in planning, fisheries and ocean related research activities, organizing and executing projects. Experience in conducting research projects, preparation of reports funded by national/international funding agencies.

Desirable:

1. Teaching experience at graduate or post graduate levels/research tie up with National/international organizations.

2. Established position of leadership and of scientific reputation of proven capacity in research/teaching/extension education.

Period of Appointment:- All the appointment to the post of Director of Research shall be for a period of five years or the date of superannuation whichever is earlier.

Superannuation:- The age of superannuation of Director of Research shall be sixty years or the date on which he/she completes the tenure of 5 years, whichever is earlier.

Minimum Age Limit:-The age limit for applying the post is above 45 years.

Emoluments:- Not less than the scale of pay of Professor 37400-67000+AGP Rs.10000/-

B . Qualification for the post of DIRECTOR OF EXTENSION

1. M.F.Sc. in any discipline/Master degree in Fisheries or Ocean Science or Marine Sciences and allied subjects from a recognized University with a minimum of OGPA of 3.00/4.00 in the trimester system or 7.5/10.00 in the semester system or 55% marks in the traditional system or equivalent.
2. A minimum of fifteen years of teaching experience at University/college, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations/ICAR Regulations.
3. Fifteen years experience in teaching/ research, including experience of guiding candidates for research at doctoral level/extension work at the University level/fisheries or ocean related research institutions of which at least five years shall be in the cadre of Professor or Principal Scientist or equivalent. Record of productive extension work evidenced by published work and should also have at least five years of experience in extension work.
4. Administrative experience in planning, fisheries and ocean related research activities, organizing projects involving demonstrations of approved fisheries practices, personnel, or coordinating and supervising the activities of field workers in successfully carrying out programmes designed to increase aquatic resources production and productivity .

Desirable:

1. Development and transfer of innovative extension techniques as evidenced by publication in high impact factor journals;
2. Teaching experience at graduate or post graduate levels. Research innovations in developing new technology/products in the field of fisheries and ocean studies.
3. Established position of leadership and of scientific reputation of proven capacity in the in extension education in the relevant field;
4. Knowledge and fluency in Malayalam.

Period of Appointment:- All the appointment to the post of Director of Extension shall be for a period of five years or the date of superannuation whichever is earlier.

Superannuation:- The age of superannuation of Director of Extension shall be sixty years or the date on which he/she completes the tenure of 5 years, whichever is earlier.

Minimum Age Limit:-The Minimum age limit for applying the post is above 45 years.

Emoluments:- Not less than the scale of pay of Professor 37400-67000+AGP Rs.10000/-

C. Qualification for the post of DEAN (FISHERIES)

Essential

1. Ph.D in Aquaculture/Fisheries/Fish Processing/Fish Harvest Technology/Marine Science and allied disciplines.
2. The person should possess 20 years of Teaching /Research experience of which 5 years should be in any administrative positions as Professor/Principal Scientist.

Desirable:

1. The person should have proven track record of quality research
2. At least ten (10) publications in high impact journals.
3. Work experience in National and International organization of repute is desirable

Period of Appointment:- All the appointment to the post of Dean (Fisheries) shall be for a period of five years or the date of superannuation whichever is earlier.

Superannuation:- The age of superannuation of Dean (Fisheries) shall be sixty years or the date on which he/she completes the tenure of 5 years, whichever is earlier.

Minimum Age Limit:- The Minimum age limit for applying the post is above 45 years.

Emoluments:- Not less than the scale of pay of Professor 37400-67000+AGP Rs.10000/-

D. Qualification for the post of DIRECTOR OF SCHOOLS

1. A minimum fifteen years of experience as a teacher in a recognized University or Scientist in a State or National Fisheries or Ocean Science Research Institute as the case may be, of which at least two years shall be in the cadre of Professor or Principal Scientist or equivalent and having sufficient experience in productive research in the field of Fisheries/Ocean Science/Management/Marine Sciences proven by publications in standard referred journals.
2. An eminent scholar with Doctoral Degree/D.Sc qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
3. A minimum of fifteen years of teaching experience in University/college, and/or experience in research at the University/National level institution/industries, including experience of guiding candidates for research at doctoral level. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations/ICAR Regulations.
4. Administrative experience in planning of teaching, research and extension activities of the school.
5. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

Desirable:

1. Teaching/research/administrative experience at graduate or postgraduate levels ;
2. Established position of leadership and of scientific reputation of proven capacity in

research/teaching/extension education.

Period of Appointment:- All the appointment to the post of Director of School shall be for a period of five years or the date of superannuation whichever is earlier.

Superannuation:- The age of superannuation of Director of School shall be sixty years or the date on which he/she completes the tenure of 5 years, whichever is earlier.

Minimum Age Limit:-The Minimum age limit for applying the post is above 45 years.

Emoluments:- Not less than the scale of pay of Professor 37400-67000+AGP Rs.10000/-

OTHER INSTRUCTIONS

1. **Registration fee: Rs.5000/- (Rs Five Thousand only - For General Candidates)
Rs.2500/- (Rs.Two Thousand and Five Hundred only - For SC/ST Candidates)**
2. **Mode of Remittance: By Demand Draft from any Nationalized Bank drawn infavour of the FinanceOfficer, Kerala University of Fisheries and Ocean Studies(KUFOS) payable at SBI, Vyttila.**
3. **How to apply:** Interested candidates are requested to apply in the prescribed format of applications which could be downloaded from the University website www.kufos.ac.in ([attached hereunder](#)) along with their bio-data, supporting documents and proof of remitting registration fee. Applications submitted not in the prescribed format/without supporting documents will be summarily rejected.
4. Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
5. **Applications should reach the below address on or before 4 pm on 31.03.2021**
THE REGISTRAR
KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PANANGAD P.O, MADAVANA, KOCHI-682 506
6. **The University will not be responsible for any postal delay.**

REGISTRAR