



# KOCHI METRO RAIL LTD

(A joint venture Company of Govt. of India and Govt. of Kerala)

## **KMRL/HR/2021-22/03, Dated (04.08.2021)**

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project in Kochi and for its operation & Maintenance intends to appoint the following official: \_

Name of the Post : **DIRECTOR (PROJECTS)**

Date of vacancy : **18.06.2021**

Pay Scale of the Post : **Rs.180000 - 340000 (IDA)** and other allowances/perks/privilege.

Duration of Appointment : The appointment will be on a contract basis for a period of 5 years, or up to the date of superannuation, whichever is earlier.

### **1. Job description and responsibilities**

The incumbent shall be a member of the Board of Directors of KMRL and will report to the Managing Director of the Company.

He/she will be responsible for all consultancy services, construction activities, planning, scheduling, monitoring and controlling of preliminary and final designs, tendering, contract administration, supervision of construction and commissioning etc. He/she will also be responsible for project monitoring, interface management, quality assurance and safety, cost control, land acquisition, rehabilitation of project affected persons/business, utility and traffic diversions etc. required for construction works. He/she shall also be responsible for planning the extension of the metro system.

## 2. Eligibility (to be reckoned as on 18.06.2021)

### (I) Age : As on 18.06.2021

Age of superannuation : 60 years	
Age limit as on date of vacancy	
Minimum (years)	Maximum (years) – w.r.t the date of superannuation for the post of Director in KMRL, i.e., 60 years
45	57 Years. Should possess 3 years of residual service as on 18.06.2021 wrt the date of superannuation

### (II) Qualification

The applicant should have a BE/ B Tech/ BSc Engineering in Civil discipline, from recognized Institution or University.

### (III) Experience

#### ***Essential :***

- (1) A proven track record of twenty five (25) years of post qualification experience in Railway Construction, Construction in Metro, Construction of large infrastructure projects related to Railway/Metro.
- (2) Should have a minimum of five (5) years experience in planning, design & architecture and construction of large scale multi-disciplinary Railway projects, preferably in urban situations such as Metro/MRTS including experience in land acquisition and rehabilitation and resettlement of project affected persons.
- (3) Should have extensive experience in preparation of bid documents, bidding process and its finalization/ contract management and project management of important engineering structures such as bridges and tunnels.
- (4) Should have experience and knowledge of coordinating and interfacing with Railway or Metro related disciplines such as track laying works, signaling, communication, electrification and rolling stock etc.
- (5) Should be well versed with safety norms and NB/IR codes.

#### ***Desirable :***

- (1) Experience in National/ International Metro projects.
- (2) Experience in viaduct construction.
- (3) Experience and knowledge of complying with project related requirements of international funding institutions.
- (4) Experience in dealing with environment management plan, litigation, dispute settlement etc.

**(IV) Eligible pay scale ( to be reckoned as on 18.06.2021)**

- a. Public Sector Executives in the pay scale of Rs. 120000 – 280000 (Revised), or, Rs.51300-73000 (Pre-revised IDA), or, higher.

OR

Officers working in level 14 of the 7<sup>th</sup> CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs.10000 in Pay Band 4 of CDA of Rs. 37400-67000 (Pre-revised), or, higher.

- b. The minimum length of service required in the eligible scale shall be two years as on 18.06.2021.

**(V) Submission of application**

**Applicants should send their application, as per the enclosed Format (Annexure I)**

- (a) Application in the enclosed format (Annexure-I) giving details about qualification, experience and career achievements (in a separate sheet) along with self attested copies of testimonials in support of age, qualification and experience, should reach at the undermentioned address/designated Email ID, positively by 24.08.2021 (Tuesday) in hard copy/soft copy. The application can also be sent in soft copy along with the copies of testimonials at the designated EmailID: [hradmin@kmrl.co.in](mailto:hradmin@kmrl.co.in).
- (b) Candidates presently employed in Government or Public Sector Undertakings (PSUs), should forward their applications through proper channel along with their ACRs/APARs of the last five years, so as to reach the under mentioned address, by the stipulated date.
- (c) The Disciplinary and Vigilance Clearance of the Candidates certified by the present employer should also be enclosed.

Preference shall be given to candidates having more experience in Group A service IRSE/Executive service in Railways/PSU etc.

The last date of receipt of complete application in hard copy in KMRL shall be 24.08.2021. In case of soft copies, the applications received on the designated email id ([hradmin@kmrl.co.in](mailto:hradmin@kmrl.co.in)) till 24.08.2021(11.59 PM) shall be considered. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be REJECTED. KMRL reserves the right to shortlist the applicants for interview. The decision of the selection committee shall be final.

The candidates shortlisted for the interview will be advised through email and shall be eligible for reimbursement of to and fro, economy class air fare, or, AC 2 tier railway fare.

Applications should be addressed to the:

**General Manager (HR,Admn & Training).  
Kochi Metro Rail Ltd.,  
JLN Metro Station,  
4<sup>th</sup> Floor, Kaloor, Ernakulam  
Kerala – 682017**



Kindly affix a recent passport size photograph & cross sign

**ANNEXURE-I**  
**KOCHI METRO RAIL LTD.**  
**APPLICATION FOR THE POST OF DIRECTOR (PROJECTS)**  
**(THROUGH PROPER CHANNEL)**

1. Name of the post applied for: \_\_\_\_\_
2. (a) Name: \_\_\_\_\_  
(b) Identification Number (For Defence Service Personnel): \_\_\_\_\_  
(c) Office Address: \_\_\_\_\_  
\_\_\_\_\_
3. Address for Communication: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. Telephone No. Office: \_\_\_\_\_ Residence: \_\_\_\_\_  
Fax No.: \_\_\_\_\_ Mobile No.: \_\_\_\_\_  
E-Mail address: \_\_\_\_\_
5. Date of Birth (dd/mm/yy): \_\_\_\_\_ Age as on 18/06/2021: \_\_\_\_\_
6. Service to which the Officer belongs: \_\_\_\_\_
7. a. Date of joining Group "A" service: \_\_\_\_\_  
b. Date of joining Executive service: \_\_\_\_\_
8. Eligibility criteria (as applicable):

S.No	DETAILS	AS PER THE JOB DESCRIP	POSSESSED BY THE CANDIDATE	WHETHER ELIGIBLE OR NOT
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		<b>TION</b>		
1	<b>EDUCATIONAL/ PROFESSIONAL QUALIFICATIONS (ALONG WITH THE NAME OF INSTITUTIONS)</b>	BE/ B Tech/ BSc Engineering in Civil discipline, from recognized Institution or University		

<b>S.No</b>	<b>DETAILS</b>	<b>AS PER THE JOB DESCRIPTION</b>	<b>POSSESSED BY THE CANDIDATE</b>	<b>WHETHER ELIGIBLE OR NOT</b>
2	<b>ELIGIBLE PAY SCALE</b>	IDA Payscale Rs. 120000 – 280000 (Revised) or Rs. 51300 – 73000 (Pre-revised) or higher CDA Payscale – Level 14 of 7 <sup>th</sup> CPC or Rs. 37400 – 67000 (Grade Pay – Rs. 10000)(Pre-revised) or higher		
3 a	<b>LENGTH OF SERVICE IN THE ELIGIBLE PAY SCALE AS ON 18.06. 2021</b>	<b>Minimum 2 Years</b>		
3 b	<b>DATE OF GRANT OF ELIGIBLE PAYSCALE</b>	-----		
4	<b>RESIDUAL SERVICE LEFT AS ON 18.06.2021</b>	<b>3 Years (w.r.t. the date of superannuation.</b>		
5	<b>TOTAL LENGTH OF GROUP 'A'/ EXECUTIVE SERVICE</b>			

**9. Positions held during Gazetted/Executive service (since the date of initial appointment):**

S.No	Designation and Place of Posting	Organization	From (dd/mm/yy)	To (dd/mm/yy)	Pay Scale	Description of Work
1.						
2.						
3.						
4.						

(Separate sheet may be attached, if necessary)

**10. Nature and duration of experience relevant for the advertised post:**

S.No	Required Experience	Whether possessed by the Candidate (Yes/No)	Designation and place of Posting /Organization	From / To	Details of Relevant Experience Possessed by the Applicant
<b>Essential</b>					
1	Experience in railway construction, operation and maintenance, planning, design and architecture and construction of large scale multi-disciplinary railway projects preferably Metro/MRTS including experience in land acquisition, rehabilitation, resettlement of project affected persons, preparing bid documents, bidding process and its finalization/contract management and project management of important engineering structures like				

	bridges, tunnels and experience in coordinating and interfacing with railway/metro related disciplines and well versed with NB/IR codes.				
<b>Desirable</b>					
2	Experience in national/international Metro projects, viaduct construction, experience in dealing with environment management plan, litigation dispute settlement etc and experience & knowledge of complying with project related requirements of international funding institutions.				

(Separate sheet may be attached, if necessary)

11. Is the candidate holding the present post on lien/deputation basis: - YES / NO

a.If yes, the name of the Organization in which the Lien is held: \_\_\_\_\_

b.Date from which the Lien is held : \_\_\_\_\_

c.Date from which the Applicant is on Deputation: \_\_\_\_\_

12. a. Whether any punishment has been awarded to the applicant during the last 10years: - YES / NO

If yes, the details thereof : \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

b. Whether any action or inquiry is underway against the applicant to the best of his/herknowledge: - YES / NO

If yes, the details thereof : \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**DECLARATION**

I, ..... Son/Daughter of .....  
hereby certify that I have not been disqualified to act as a Director under the provisions of the Companies Act, 2013. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude, or, economic offence.

I certify that the details furnished by me in Cols. 1 to 12 are true and I am an eligible candidate for consideration.

I further submit my willingness to join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed, or, after issue of the offer of appointment, I may be debarred for a period of two years, for being considered for a Board level post, in KMRL.

Place :

Date :

(Name and Signature of the  
applicant)

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**(To be filled by the PSU / Ministry / Department / Company  
concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct, as per the official records.

Signature &  
Designation of  
the Competent  
Forwarding  
Authority with Telephone no. & Office Seal.