



# KOCHI METRO RAIL LTD

(A joint venture Company of Govt. of India and Govt. of Kerala)

## KMRL/HR/2021-22/10, Dated (15/03/2022)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project in Kochi and for its operation & Maintenance intends to appoint the following official:

- Name of the Post : **DIRECTOR (PROJECTS)**
- Date of vacancy : **01.06.2022**
- Pay Scale of the Post : **Rs.180000 - 340000 (IDA)** and other allowances/perks/privilege.
- Duration of Appointment : The appointment will be on Deputation/ contract basis for a period of 5 years, or up to the date of superannuation, whichever is earlier.  
**PREFERANCE SHALL BE GIVEN TO DEPUTATIONISTS.**

### **1. Job description and responsibilities**

The incumbent shall be a member of the Board of Directors of KMRL and will report to the Managing Director of the Company.

He/ she will be responsible for all consultancy services, construction activities, planning, scheduling, monitoring and controlling of preliminary and final designs, tendering, contract administration, supervision of construction and commissioning etc. He/ she will also be responsible for project monitoring, interface management, quality assurance and safety, cost control, land acquisition, rehabilitation of project affected persons/\_business, utility and traffic diversions etc. required for construction works. He/ she shall also be responsible for planning the extension of the metro system.

### **2. Eligibility (to be reckoned as on 01.04.2022)**

(I) **Age: As on 01.04.2022**

<b>Age limit as on date of vacancy</b>	
<b>Minimum (in years)</b>	<b>Maximum age (In years)</b>
45 Years as on 01.04.2022	<u>57 Years as on 01.04.2022</u> Should possess 3 years of residual service as on 01.04.2022
<b>Age of Superannuation: 60 years for the post of Director in KMRL</b>	

(II) **Qualification**

The applicant should have a BE/ B Tech/ BSc Engineering in Civil discipline, from recognized Institution or University.

(III) **Experience**

***Essential:***

- (1) A proven track record of twenty-five (25) years of post-qualification experience in Railway Construction, Construction in Metro, Construction of large infrastructure projects related to Railway/ Metro.
- (2) Should have a minimum of five (5) years experience in planning, design & architecture and construction of large scale multi-disciplinary Railway projects, preferably in urban situations such as Metro/ MRTS including experience in land acquisition and rehabilitation and resettlement of project affected persons.
- (3) Should have extensive experience in preparation of bid documents, bidding process and its finalization/ contract management and project management of important engineering structures such as bridges and tunnels.
- (4) Should have experience and knowledge of coordinating and interfacing with Railway or Metro related disciplines such as track laying works, signaling, communication, electrification and rolling stock etc.
- (5) Should be well versed with safety norms and NB/ IR codes.

***Desirable:***

- (1) Experience in National/ International Metro projects.
- (2) Experience in viaduct construction.
- (3) Experience and knowledge of complying with project related requirements of international funding institutions.
- (4) Experience in dealing with environment management norms, plan, litigation, dispute settlement etc.

(IV) **Minimum requirements on scale of pay (to be reckoned as on 01.04.2022)**

- a) Public Sector Executives in the pay scale of Rs. 120000 – 280000 (Revised), or, Rs.51300-73000 (Pre-revised IDA), or higher.

**OR**

- b) Government Officers working in level 14 of the 7<sup>th</sup> CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs.10000 CDA of Rs. 37400-67000 (Pre-revised), or higher.

**The minimum length of service required in the above scale/ pay shall be three years as on 01.04.2022.** Proof of drawing scale of pay/ CTC for the three-year period to be furnished (Payslips/ IT returns).

**Relaxation in Experience & Minimum Length of service criteria (upto maximum of one year) can be considered, in case of otherwise eligible & exceptionally deserving candidates, at the discretion of management.**

(V) **Submission of application: Applicants should send their application, as per the enclosed Format (Annexure I)**

- (a) Application in the enclosed format (Annexure-I) giving details about qualification, experience and career achievements (in a separate sheet) along with self-attested copies of testimonials in support of age, qualification and experience, should reach at the undermentioned address/designated Email ID, positively by **19<sup>th</sup> April 2022 (Nineteen April, Two Thousand and Twenty Two)** in hard copy/ soft copy. The application can also be sent in soft copy along with the copies of testimonials at the designated Email ID: [hadmin@kmrl.co.in](mailto:hadmin@kmrl.co.in).
- (b) Candidates presently employed in Government or Public Sector Undertakings (PSUs), should forward their applications through proper channel along with their ACRs/ APARs of the last five years, so as to reach the under mentioned address, by the stipulated date.
- (c) The Disciplinary and Vigilance Clearance of the Candidates certified by the present employer should also be enclosed.

**NB: Candidates who have applied against the earlier advertisement of KMRL for this Post i.e. applied between 01.02.2022 and till 08.03.2022, NEED NOT APPLY AGAIN. Their submitted applications shall be considered, subject to the relaxed eligibility conditions mentioned herein.**

The last date of receipt of complete application in hard copy in KMRL shall be 19/04/2022. In case of soft copies, the applications received on the designated email id ([hadmin@kmrl.co.in](mailto:hadmin@kmrl.co.in)) till 19/04/2022 (11.59 PM) shall be considered.

No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be REJECTED. KMRL reserves the right to shortlist the applicants for interview. The decision of the selection committee shall be final.

The candidates shortlisted for the interview will be advised through email and shall be eligible for reimbursement of to and fro, economy class air fare, or, AC 2 tier railway fare.

Applications should be addressed to the:

**General Manager (HR, Admn & Training).  
Kochi Metro Rail Ltd.,  
JLN Metro Station, 4<sup>th</sup> Floor, Kaloor, Ernakulam Kerala – 682017**



KOCHI METRO RAIL LIMITED

ANNEXURE-I

# KOCHI METRO RAIL LTD

4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi – 682 017

## APPLICATION FORM FOR EMPLOYMENT

(To be filled in Capital Letters)

Kindly affix a recent passport size photograph & cross sign

APPLICATION FOR THE POST OF DIRECTOR(PROJECTS)

Name of the candidate( As per the matriculation Certificate)		
Gender		
Religion		
Category(SC/ST/OBC/UR/OTHERS(PLS SPECIFY)		
Address for communication		
Permanent Address		
Present Office Address		
Telephone no(with STD code)	Office:	Residence
Mobile number		
e-mail id(Personal & Official)	1. 2.	
Date of birth (dd-mm-yyyy)		
Age As on <b>01.04.2022</b>	..... YEARS .....MONTHS .....DAYS	

Educational Qualification	Specified in notification	Possessed by the candidate
	BE/ B Tech/ BSc Engineering in Civil discipline, from recognized Institution or University	

<b>Experience</b>	Specified in notification	Possessed by the candidate
	A proven track record of twenty five (25) years of post-qualification experience in Railway Construction, Construction in Metro, Construction of large infrastructure projects related to Railway/Metro & other experiences specified in the notification.	

<b>Details of Length of Service</b>	Specified in the Notification	Possessed by the candidate
Length of Service in the Eligible Pay Scale as on 01.04.2022	Minimum 3 years	
Residual Service Left as on 01.04.2022	Minimum 3 years	

**Details of academic qualifications ( Self Attested certificate copies to be enclosed)**

Sl. No.	Examination passed	Name of the Course	Name of University/Institute /Board	Year of passing	Duration of the Course/Whether Full Time/ distance course	Percentage of marks/ Grade/CGPA
1	Matriculation (10th))					
2	Higher Secondary (+2)					
3	Graduate					
4	PG					
5	Other Qualifications					

<b>Details of Present Employment/ Organization</b>	
Current Designation	
Present Pay Scale (IDA/ CDA/ Gross in respect of Private Sector Candidates)	
Date of entry into the present pay scale (attach Proof)	

**Details of work experience-since date of initial appointment to the current one (Self attested copies to be enclosed)**

Sl. No	Designations held	Name of the Organization & Type (GOVT/ PSU/ PVT.)	Nature of duties performed	Period ( dd-mm-yyyy)		Total no. of Years & Months	Pay scale/Gross Salary
				From	To		

Sl. No	Designations held	Name of the Organization & Type (GOVT/ PSU/ PVT.)	Nature of duties performed	Period ( dd-mm-yyyy)		Total no. of Years & Months	Pay scale/Gross Salary
				From	To		

Note: You may attach additional sheets for qualification/experience if required

**List of documents to be attached along with the application form**

- |   |  |
|---|--|
| 1) Date of Birth Proof: Copy of Birth Certificate or 10th Certificate | 2) Copy of proof of Educational Qualifications |
| 3) Copy of Experience Certificates                                    | 4) Copy of Community Certificate               |
| 5) Other relevant certificates (if any)                               |  |

Whether any punishment has been awarded to the applicant during the last 10 year:  
YES/ NO

If yes, the details thereof :

.....  
.....

Whether any enquiry is underway against the applicant to the best of his/ her knowledge:- YES/ No

If yes, the details there of:

.....  
.....

Please indicate two references in senior positions in your previous workplace: -

S.No	Name	Current Designation	Organization	Contact No / Mob.No	Official email-id

If selected, specify the minimum required joining time	
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**Declaration:**

I .....Son/ daughter of .....hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief.

I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio. I also certify that I have not been disqualified to act as a Director under the provisions of the Companies Act, 2013 and I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Signature :

Date:

Name :