



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
Schedule 'A' multi-divisional Central PSU

Recruitment Notification No. : 04/2022 dated 24.05.2022

THE FERTILISERS AND CHEMICALS TRAVANCORE LTD., a multi-divisional Central PSE, and pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for engagement on **Fixed Tenure Contract (Adhoc basis)** to the following posts:

Post Code	Post	Specification	Age
01	Nurse on Fixed Tenure Contract (Adhoc basis)	<p>Standard X Pass and Three year Diploma in General Nursing and Midwifery with Registration with Kerala Nurses and Midwives Council.</p> <p>Minimum 3 years experience in Emergency / Casualty department / ICC Unit of a hospital / Occupational Health Centers, and should be capable of operating electro medical equipment.</p> <p>In the absence of sufficient suitable candidates with the prescribed qualification & experience of 3 years, candidates with prescribed qualification with 2 year relevant experience may be considered. In the absence sufficient number of candidates with 2 year relevant experience, candidates with prescribed qualification with 1 year relevant experience also may be considered.</p>	<p>Maximum of 35 years</p> <p>(Relaxation applicable as per Rules – See clause (4) below)</p>
02	Cook-Cum-Bearer on Fixed Tenure Contract (Adhoc basis)	<p>Standard X Pass and Certificate in Food Production /Cooking from a Government Food Craft Institute / Institute recognized by Government.</p> <p>Minimum 5 years experience as Cook (Non-vegetarian/Vegetarian) in an Industrial Canteen/similar establishment.</p> <p>In the absence of sufficient suitable candidates with the prescribed qualification & experience of 5 years, candidates with less or without required/specific experience may also be considered.</p>	<p>Maximum of 35 years</p> <p>(Relaxation applicable as per Rules – See clause (4) below)</p>

Note:

- Only male candidates are eligible to apply.
- Only post qualification experience will be considered. Candidates shall submit along with application, experience certificate showing experience in the relevant



field and those who are presently working shall submit reasonable proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.

- c. Experience on part time basis, daily wages shall not be considered (other than in case of direct engagement by FACT / Government.
- d. Relevant date for determining eligibility for age, qualification, experience etc. will be as on 01.05.2022
- e. Empanelment of candidates will be consequent to passing in the practical skill test.

General terms and conditions for appointment

1. The engagement will be for a term of two years, renewable for a maximum period of 2 spells of one year each, at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice, at its discretion without assigning any reason.
2. Candidates offered engagement as above will be paid a consolidated pay mentioned below and an increase of 3% on successful completion of each year. Leave, ESI, Provident Fund, Shift allowance, TA & DA for duty travel will be applicable based on eligibility, as per Rules of the Company.

Post Code	Consolidated Pay
01	Rs.20000/- per month
02	Rs.18000/- per month.

3. Reservation for SC, ST, OBC (NCL), EWS, PWBD and Ex-Servicemen category will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2021-22). OBC-NCL Candidates shall submit self-declaration along with the application, in the prescribed format provided in the website and if engaged, shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining.
4. Eligible candidates should have been born on or between 01.05.1987 and 30.04.2004. Relaxation in maximum age limit is permissible up to 5 years for SC/ST candidates, 3 years for OBC (NCL) candidates and 10 years for PWBD (disability 40% and above) candidates. Relaxation to Ex-Service personnel will be applicable as per GOI guidelines.
5. Educational qualification shall be from an Institute recognized by Government / affiliated to a Government recognized University / Institution. For the Post of Nurse, Diploma in General Nursing and Midwifery shall be approved by Nursing Council and candidates shall have Registration with Kerala Nurses and Midwives Council.

Note: Those who have studied part time or through correspondence /distance/ private study/off campus course are not eligible to apply. (For Ex-servicemen, the



essential qualification acquired/awarded as part of their service and certificate issued by Armed Forces will be considered as eligible). No claim of possession of equivalent / higher qualification other than advertised educational qualification would be entertained.

6. The engagement will be subject to the candidate being fit and continuing to be fit during the period of contract as per the standards prescribed by the Company.
7. Engagement under this notification is only for fixed term and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
8. Management reserves the right to (i) short list candidates by adopting such methods or criteria found suitable at the discretion of the Management, and (ii) modify the mode of selection etc. The decision of the Company about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.
9. Candidates successful in the skill test and after scrutiny of documents will be ranked on the basis of the following criteria in the order given below:

Post Code 01 - Nurse	Post Code 02 - Cook-Cum-Bearer
i. Completed years of relevant experience of (i) three years (ii) two years and (iii) one year	i. Completed years of relevant experience of (i) five years (ii) four years (iii) three years (iv) two years (iii) one year and (vi) zero year
ii. Earlier year of passing the relevant qualification (year as mentioned in Diploma certificate).	ii. Earlier year of passing the Certificate Course in Food Production /Cooking (year as mentioned in Pass certificate)
iii. Earlier date of birth.	iii. Earlier date of birth.

10. Meeting the eligibility criteria / attending or being successful in the skill test or such other selection method adopted by Management by itself will not confer any right on the applicant for selection or to be included in the Panel or for engagement.
11. Engagement from the panels will be at the sole discretion of the Management, based on requirements, following reservation rules.
12. Interested candidates from the panel may be considered for engagement for periods of shorter duration too, based on requirements of the Company at rates/terms fixed by the Company for such engagement.
13. Only Indian nationals are eligible to apply.
14. Candidates desiring to apply for the post against this notification can apply by filling and submitting the details in the Online Form by clicking the respective



Online Application link provided in the website www.fact.co.in >> Careers >> Job Openings >> Recruitment Notification 04/2022. The following shall be ensured while submitting the application through Online method.

- a) All necessary data shall be filled in the Online Forms as prescribed.
- b) Application Form in the prescribed format for the relevant post (given as “Prescribed Application Form” in the website along with notification), shall be printed, manually filled, signed, photo affixed and uploaded in PDF format in the prescribed place provided in the Online Form. Relevant data furnished in the Application Form shall not differ from that in Online Form.
- c) After filling and uploading the Application, the Online Form shall be submitted by clicking the **Submit** button.
- d) Print Out of Uploaded Prescribed Application Form in original (mentioned in (b) above) along with **self-attested copy** of (1) First page of acknowledgement mail received for submitting online Form (2) Proof of Date of Birth (3) Certificates to prove educational qualification from Std X onwards (both mark sheet and Pass Certificate) (4) Certificates to prove relevant experience mentioned in the Prescribed Application Form (5) Certificate of Registration with Kerala Nurses & Midwife Council (for post code 01) (6) Certificate showing proof of Caste / Ex-Servicemen etc, if reservation/relaxation is claimed on account of these (7) Self Declaration for OBC-NCL candidates (7) Aadhaar, shall be sent **by Speed Post / Registered Post** to **DGM (HR) IR, HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683 501** so as to reach latest within 10 days from the last date of submitting online form.
- e) Envelope containing the application shall be superscribed with the name of the post applied for ie; “Application for the post of (Mention post applied here) - Ad.04/2022”.
- f) **Application received by post without submitting online Form / without Prescribed Application Form, Online Form submitted, without uploading Prescribed Application Form or not receiving Application by post or Application received late, will not be considered.**
- g) Last date for submission of Online Form will be **4.00 PM on 10.06.2022.**

How to Apply	
Stage 1	Stage 2
Submit Online Form / Upload filled Prescribed Application on or before 4.00 PM on 10.06.2022	Send the original Prescribed Application Form uploaded with all relevant certificates / documents by Speed Post / Registered Post so as to reach us on or before 20.06.2022

15. Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility, Originals of the documents shall be furnished as and when called for.

16. All further notifications shall be through the Company website and therefore



candidates shall visit our website www.fact.co.in for updates. Individual communications to the candidates will be only through the e-mail id used for submitting Online Form and therefore candidate shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.

17. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year from the date of publication of the Panel.
18. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR) IR